



Answer the Call... *Become a Mentor*



In an effort to reinforce the leadership pipeline in the Executive Branch, the Commonwealth Management Certificate Program has been expanded to include a mentoring component which will help students integrate authentic, real-world leadership experience with classroom learning.

Why Become a Mentor?

- ✓ By becoming a mentor, you **create a legacy** that has a lasting impact on your mentee and the Commonwealth.
- ✓ The knowledge you foster in your mentee can **inspire new ideas** for generations to come.
- ✓ Your guidance and support will help the Commonwealth effectively **facilitate succession planning** and retain a high-performing workforce.

Mentor Qualifications

We are seeking managers who:

- Are in a full-time position within the Executive Branch, classified as M7 or higher (or in an equivalent unclassified management position)
- Have at least two years of leadership experience



Your Commitment

Your commitment would include a meeting with your mentee every month for one hour. The monthly meetings will align with the certificate program, beginning in November of this year, and ending in May. Your mentee will organize the meeting agenda, and will be prepared to discuss what he or she has experienced in the classroom. Your role will be to share the knowledge you learned through experience and to help cultivate your mentee's leadership skills.

Answer the Call... Become a CMCP Mentor

For more information, please contact Imad Sandakly, CMCP Program Manager at (617) 878-9821, or by email at Imad.Sandakly@massmail.state.ma.us.

